



Rochester Community Schools Foundation

Excellence in Education Award



Criteria for Selection

All candidates for the Excellence in Education Award must meet **one or more** of the following five criteria. Below each criteria are examples of how an employee might meet the criteria.

I. Models Professionalism

- Represents the district and profession positively
- Expresses opinions in productive ways
- Maintains professional involvement
- Understands global perspective and applies effective methodologies/ideas
- Participates in continuing education
- Demonstrates a thorough understanding of subject matter and/or child development

II. Shows respect for students, colleagues and parents

- Models or promotes dignity and self-respect in the workplace
- Encourages and builds self-esteem
- Empowers others in decision making

III. Shares knowledge and ideas with colleagues/community

- Plans collaboratively
- Communicates effectively
- Provides workshops, in-services, etc.
- Demonstrates effective parent outreach

IV. Demonstrates flexibility and openness to new ideas

- Personifies the mission of the school district
- Integrates technology as a tool
- Promotes diversity in the workplace
- Displays creativity and innovation
- Takes appropriate risks and encourages risk-taking in others

V. Exhibits unique dedication

- Commits extra time willingly
- Goes the “extra mile”
- Takes on additional responsibilities

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performance...

