

**Rochester Community Schools Foundation
Excellence in Education Award**

Criteria for Selection

All candidates for the Excellence in Education Award must meet **one or more** of the following five criteria. Below each criteria are examples of how an employee might meet the criteria.

- I. Models Professionalism**
 - Represents the district and profession positively
 - Expresses opinions in productive ways
 - Maintains professional involvement
 - Understands global perspective and applies effective methodologies/ideas
 - Participates in continuing education
 - Demonstrates a thorough understanding of subject matter and/or child development

- II. Shows respect for students, colleagues and parents**
 - Models or promotes dignity and self-respect in the workplace
 - Encourages and builds self-esteem
 - Empowers others in decision making

- III. Shares knowledge and ideas with colleagues/community**
 - Plans collaboratively
 - Communicates effectively
 - Provides workshops, in-services, etc.
 - Demonstrates effective parent outreach

- IV. Demonstrates flexibility and openness to new ideas**
 - Personifies the mission of the school district
 - Integrates technology as a tool
 - Promotes diversity in the workplace
 - Displays creativity and innovation
 - Takes appropriate risks and encourages risk-taking in others

- V. Exhibits unique dedication**
 - Commits extra time willingly
 - Goes the "extra mile"
 - Takes on additional responsibilities